

Public interest matters are defined as:

commission of a criminal offence; failure to observe a legal obligation; miscarriage of justice (in the context of the criminal justice system); endangering health or safety or the environment; financial, academic or professional malpractice; suppression or concealment of any kind of information related to any of the above.

All members of the Univ

The person to whom the concern is reportBotwill decide, in conjunctiontwith a member of the University Executive Board (UEB) not connectBotin any waytwith the case, whether the mattBr is to betinvestigatBotand, if so, bytwhom. The choicB of investigator will be notified to the person raising the concern.

Some concerns may betof such a serious nature that they require immediatB referral to an outside body for consideration and investigation (e.g. the Police, Health and Safety Executive, OfS), but normally a preliminary tinvestigation will precede an external referral.

The person with whom the concern has been raisBotwill either undertake a preliminaryt investigation themsBlves or appoint another person to undertake ittand report back to them.t The person conducting the investigation twould not normally betthe person who ultimatBlyt takes any decisions regarding tactions requirBotbasBoton the investigation.

Investigations will be conduct Botas speedily as possi, D(s)3(peedi)3/7, (Botbi(tac)-7g)-7(ar)10(di)5(n(heETQifa

Procedures for complaints falling outside the scope of this policy

Grievances connected with employment can be found here.

Complaints by students about their programmes of study or research and the services the University provides can be found here

Appeals against assessment decisions should be forwarded to the Finance Division in the first instance.

Disciplinary procedures for staff can be found here

Disciplinary regulations for students can be found here

Harassment and bullying web pages can be found here